
Quality, Health, Safety & Environmental (QHSE) Policy

1. Purpose

AOAL Consulting Services (Pty) Ltd is committed to delivering high-quality consulting services while protecting the health and safety of people and minimising environmental impacts. This QHSE Policy outlines our approach to ensuring quality outcomes, legal compliance, and continuous improvement in all areas of our operations.

2. Scope

This policy applies to all AOAL activities, employees, subcontractors, and partners, and covers the following service areas:

- Safety, Risk, Environmental and Legal Consulting
 - Integrated Management System Implementation
 - Compliance Audits and Strategic Advisory
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3. Our Commitment

We are committed to:

- Quality
 - Delivering services that consistently meet client expectations and applicable standards.
 - Continuously improving our internal processes and client outcomes.
 - Health & Safety
 - Prioritising a safe working environment for our team and our clients.
 - Complying with the Occupational Health and Safety Act and other relevant laws.
 - Reporting, learning from, and preventing workplace incidents.
 - Environment
 - Reducing our environmental footprint through responsible resource use.
 - Promoting sustainable practices both within AOAL and for our clients.
 - Complying with applicable environmental legislation and regulations.
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4. Implementation

To uphold this policy, AOAL will:

- **Maintain basic procedures to ensure consistency in service delivery.**
 - **Conduct internal reviews and corrective actions when necessary.**
 - **Stay informed of legislative updates and client requirements.**
 - **Provide relevant awareness and training to all staff as needed.**
 - **Only partner with subcontractors who align with our QHSE values.**
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5. Responsibilities

- **Top Management (Ronnell Chetty) are responsible for implementing this policy and ensuring it is reviewed annually.**
 - **All team members and contractors are expected to work in line with AOAL's QHSE commitments.**
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6. Review and Updates

This policy is reviewed annually or as required by changes in legislation, services, or business growth.

Approved by:

Ronnell Chetty
Director & Information Officer
AOAL Consulting Services (Pty) Ltd
Date: 26 July 2025